

Carbon Reduction Plan Policy Statement

Policy Statement

Mountjoy Ltd is committed to achieving net zero emissions by 2040.

This statement has been prepared in compliance with:

- The Streamlined Energy and Carbon (SECR) Reporting requirements as outlined in the Companies Act (2006) for large quoted and unlisted companies.
- The Procurement Policy Notice (PPN_006) Carbon Reduction Plans in the procurement of major government contracts issued June 2021 and updated February 2025.

As such, Mountjoy Limited is required to disclose its Greenhouse Gas (GHG) emissions. The statement provides details on Mountjoy Limited's annual GHG emissions and total energy consumption, covering our offices and transport assets. It also outlines the energy efficiency and environmental management actions implemented during the financial year. This report includes our SECR disclosure for the 2024/2025 financial year.

The table below tracks our headline carbon footprint metrics compared to the baseline year of 2022/23.

| Carbon Footprint Headline Metrics | | | |
|--|---|----------------------------------|---|
| | 2022/23 kgCO ₂ e (Baseline) | 2024/2025 kgCO ₂ e | Better / (Worse) kgCO ₂ e |
| Carbon Footprint | 654,673 | 551,939 | 102,734 |
| <i>Emissions are 62.9% higher than the average business for 2025.</i> | | | |
| Carbon Intensity by Employee (FTE) | 2,434 | 2,067 | 367 |
| <i>Emissions per employee are 0.0% lower than the average business for 2025.</i> | | | |
| Carbon Intensity by Revenue | 0.015 | 0.012 | 0.003 |
| <i>Emissions per £ are 89.2% lower than the average business for 2025.</i> | | | |

Carbon emissions by Scope

The tables below present our yearly energy usage, including electricity, natural gas, and fuel consumption.

The tables below present our yearly energy usage, including electricity, natural gas, and fuel consumption from our fleet and employee vehicles. In compliance with SECR reporting requirements, this data is provided in kilowatt hours (kWh).

| Baseline year 2023 | | |
|--|----------------|----------------------------------|
| Baseline year emissions: | | |
| | Scope % | Total (kgCO₂e) |
| Scope 1: Emissions from sources we own or control directly (Passenger Vehicles) | 85.8% | 561,848 |
| Scope 2: Emissions we cause indirectly when the energy it purchases and uses is produced (Electricity / Passenger Vehicles) | 4.3% | 27,963 |
| Scope 3: Emissions we are indirectly responsible for, up and down value chain. (Goods, Fuel and Energy, Waste and Commuting) | 9.9% | 64,862 |
| Total | 100% | 654,673 |

| Current year 2025 | | |
|--|----------------|----------------------------------|
| 2025-year emissions: | | |
| | Scope % | Total (kgCO₂e) |
| Scope 1: Emissions from sources we own or control directly (Passenger Vehicles) | 85.3% | 470,822 |
| Scope 2: Emissions we cause indirectly when the energy it purchases and uses is produced (Electricity / Passenger Vehicles) | 3.8% | 21,204 |
| Scope 3: Emissions we are indirectly responsible for, up and down value chain. (Goods, Fuel and Energy, Waste and Commuting) | 10.9% | 59,913 |
| Total | 100% | 551,939 |

Commitment to achieving net zero emissions

To continue progress to achieving net zero emissions by 2040, we have adopted the following carbon reduction targets.

Scope 1 Target:

When selecting fleet replacements, the company considers carbon emissions, opting for electric or hybrid vehicles where practical.

Each business unit within the company maintains its own fleet policy, reviewed annually to incorporate technological advancements and further reduce emissions wherever possible.

Promote and encourage staff to adopt Electric Vehicle Car Lease plan offered by the company.

We project emissions will be reduced by 20% in 2032-year reporting year.

Scope 2 Target:

To minimize energy consumption by installing low energy / LED lighting and continued education of staff on reducing usage of energy.

Where practicable continue adoption of hybrid office working models and implement energy-efficient cleaning practices using modern equipment.

We project emissions will be reduced by 30% in 2032-year reporting year.

Scope 3 Target:

To minimize energy consumption by installing low energy / LED lighting and continued education of staff on reducing usage of energy.

Where practicable continue adoption of hybrid office working models and implement energy-efficient cleaning practices using modern equipment.

Continued ethical purchasing and procurement of goods and supplies ensuring carbon efficiency is equally as important as value for money when buying goods and services.

We project emissions will be reduced by 30% in 2032-year reporting year.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting¹⁴.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard¹⁵.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Name: Simon Ingram Position: Managing Director



Signed.....

Date: February 2026